

**ORG. UNIT: 1001**

**BUDGET: County Board –Department of Audit**

**FINANCE & AUDIT COMMITTEE HEARING DATE: October 13, 2006**

**CASSETTE NO. 12, SIDE A, #25**

**STAFF PRESENT:**

**County Board:** Steve Cady  
**Department of Administrative Services:** Steve Agostini  
**County Executive:** Ed Eberle

**APPEARANCES:** Jerome Heer, Director of Audits

***ACTION BY: (Mayo) Approve the budget as recommended by the County Executive. 7-0***

**AYES:** McCue, Coggs-Jones, Mayo, Johnson, Broderick, \*West & Nyklewicz (Chair) – 7

**NOES:** 0

\*Supervisor West was not present during the roll call, however, she appeared shortly thereafter and requested unanimous consent to be recorded as voting "Aye". There being no objection, it was so ordered.

*Delores "Dee" Hervey*

Delores "Dee" Hervey Chief Committee Clerk  
Committee on Finance and Audit

**ORG. UNIT: 1040**

**BUDGET:** County Board- Office of Community Business Development Partners

**FINANCE & AUDIT COMMITTEE HEARING DATE:** October 13, 2006

**CASSETTE NO. 12, SIDE A, #60**

**STAFF PRESENT:**

**County Board:** Steve Cady  
**Department of Administrative Services:** Steve Agostini  
**County Executive:** Ed Eberle

**APPEARANCES:** Freida Webb, Director, Community Business Development Partners

**ACTION BY:** (Mayo) *Approve the budget as recommended by the County Executive. 7-0*

**AYES:** McCue, Coggs-Jones, Mayo, Johnson, Broderick, \*West & Nyklewicz (Chair) – 7

**NOES:** 0

\*Supervisor West was not present during the roll call; however, she appeared shortly thereafter and requested unanimous consent to be recorded as voting "Aye". There being no objection, it was so ordered.

*Delores "Dee" Hervey*

Delores "Dee" Hervey Chief Committee Clerk  
Committee on Finance and Audit

**ORG. UNIT:** 1011

**BUDGET:** County Executive

**FINANCE & AUDIT COMMITTEE HEARING DATE:** October 13, 2006

**CASSETTE NO. 12, SIDE A, #74**

**STAFF PRESENT:**

**County Board:** Steve Cady  
**Department of Administrative Services:** Steve Agostini  
**County Executive:** Ed Eberle

**APPEARANCES:** James Villa, Chief of Staff

**ACTION BY:** *(Johnson) Approve the budget as recommended by the County Executive.*  
**7-0**

**AYES:** McCue, Coggs-Jones, Mayo, Johnson, Broderick, \*West & Nyklewicz (Chair) – 7

**NOES:** 0

\*Supervisor West was not present during the roll call; however, she appeared shortly thereafter and requested unanimous consent to be recorded as voting "Aye". There being no objection, it was so ordered.

*Delores "Dee" Hervey*

Delores "Dee" Hervey, Chief Committee Clerk  
Committee on Finance and Audit

**ORG. UNIT:** 1021

**BUDGET:** County Executive Veterans Service Office

**FINANCE & AUDIT COMMITTEE HEARING DATE:** October 13, 2006

**CASSETTE NO. 12, SIDE A, #90 & 342**

**STAFF PRESENT:**

**County Board:** Steve Cady  
**Department of Administrative Services:** Steve Agostini  
**County Executive:** Ed Eberle

**APPEARANCES:** Jim Villa, Chief of Staff, County Executive's Office

The budget was temporarily laid over to afford the Acting Director to appear.

Later in the meeting, the Acting Director, Veterans Services was not available. The Veterans Service Director Domingo Leguizamon is currently serving in Iraq and the Committee applauded him for his service. Mr. Eberle stated that the County Executive's Office is putting together a care package for Mr. Domingo Leguizamon. The Committee indicated their interest in contributing toward the care package.

***ACTION BY: (McCue) Verbal amendment (1A032) to add \$10,000 for the Emergency Fund for Veterans. 7-0***

**AYES:** McCue, Coggs-Jones, Mayo, Johnson, Broderick, West & Nyklewicz (Chair) – 7

**NOES:** 0

**EXCUSED:**

*Note: Supervisors Mayo and Broderick were added as co-sponsors.*

To amend the County Executive's 2007 Recommended Budget for Org. Unit No. 1021 – Veterans Service Office by providing an additional \$10,000 for the Emergency Fund for Veterans and modifying the Budget narrative as follows:

- An appropriation of \$13,500 is included for an Emergency Fund for veterans, in compliance with Wis. Stat. s. 45.10. The purpose of the fund is to provide emergency food or travel funds to needy veterans as determined by the Milwaukee County Veterans Service Board of Commissioners.

Org. No.	Department (or Capital Project)	Expenditure	Revenue (or Bonds)	Tax Levy
1021	Veterans Service	\$10,000		\$10,000
<b>TOTALS:</b>		\$10,000		\$10,000

**ACTION BY: (McCue) Approve *budget as amended*. Vote 7-0**

**AYES:** McCue, Coggs-Jones, Mayo, Johnson, Broderick, West & Nyklewicz (Chair) – 7

**NOES:** 0

*Delors "Dee" Hervey*

Delores "Dee" Hervey Chief Committee Clerk  
Committee on Finance and Audit

H:\Shared\COMCLERK\2007 Budget Files\BUDGET MINUTES\October 13 2006 Minutes\1021Org. County Executive Veterans ServiceOffice.doc

**ORG. UNIT:** 1150

**BUDGET:** DAS Risk Management

**FINANCE & AUDIT COMMITTEE HEARING DATE:** October 13, 2006

**CASSETTE NO. 12, SIDE A, #105**

**STAFF PRESENT:**

**County Board:** Steve Cady  
**Department of Administrative Services:** Steve Agostini  
**County Executive:** Ed Eberle

**APPEARANCES:** Judith Litscher, Director, DAS Risk Management

Discussion on the limits for liability coverage for the Museum Board.

Ms. Litscher stated that the Museum has its own. The information will be forthcoming from DAS-Risk Management to the Committee.

***ACTION BY: (Broderick) Approve the budget as recommended by the County Executive. 7-0***

**AYES:** McCue, Coggs-Jones, Mayo, Johnson, Broderick, \*West & Nyklewicz (Chair) – 7  
**NOES:** 0

\*Supervisor West was not present during the roll call; however, she appeared shortly thereafter and requested unanimous consent to be recorded as voting "Aye". There being no objection, it was so ordered.

*Delores "Dee" Hervey*

Delores "Dee" Hervey Chief Committee Clerk  
Committee on Finance and Audit

**ORG. UNIT: 1151**

**BUDGET: DAS Administration and Fiscal Affairs**

**FINANCE & AUDIT COMMITTEE HEARING DATE: October 13, 2006**

**CASSETTE NO. 12, SIDE A #125**

**STAFF PRESENT:**

**County Board:** Steve Cady  
**Department of Administrative Services:** Steve Agostini  
**County Executive:** Ed Eberle

**APPEARANCES:** Linda Seemeyer, Director, Department of Administrative Services

***ACTION BY: (Mayo) Approve the budget as recommended by the County Executive. 7-0***

**AYES:** McCue, Coggs-Jones, Mayo, Johnson, Broderick, \*West & Nyklewicz (Chair) – 7  
**NOES:** 0

\*Supervisor West was not present during the roll call; however, she appeared shortly thereafter and requested unanimous consent to be recorded as voting “Aye”. There being no objection, it was so ordered.

***NOTE: On 10/10/06 the following action was taken:***

***ACTION BY: (West) Deny Amendment #1A011 by Supervisor Cesarz as set forth below. 7-0***

**AYES:** McCue, Coggs-Jones, Mayo, Johnson, Broderick, West & Nyklewicz (Chair) – 7  
**NOES:** 0

Amendment #1A011 (copy attached to original minutes) by Supervisor Cesarz to amend the County Executive’s 2007 Recommended Budget for Org. Unit No. 1950, Employee Fringe Benefits, Org. Unit 1135 – Department of Administrative Services – Division of Labor Relations and **Org. Unit 1151 – DAS** – Administration and Fiscal Affairs, by adding the following language in each:

“The Department of Administrative Services – Division of Labor Relations and DAS – Fiscal, in conjunction with the Department of Audit and County Board staff, will create a valuation methodology for the purpose of buying out or otherwise negotiating the removal of certain previously granted pension benefits, including the BackDrop option, the payout of accrued sick leave, and the retention incentive plan benefits that increased the pension service credit multiplier from 1.5% to 2.0% and the 25% bonus to the final average salary calculation. A buyout or negotiation plan will be submitted to the Committees on Finance and Audit and Personnel by July 1, 2007.”

This amendment would not increase tax levy.

Org. No.	Department (or Capital Project)	Expenditure	Revenue (or Bonds)	Tax Levy
1950	Emp. Fringe	\$0	\$0	\$0
1151	DAS – Fiscal	\$0	\$0	\$0
1135	DAS – Labor Rel.	\$0	\$0	\$0
<b>TOTALS:</b>		\$0	\$0	\$0

*(If approved, the Adopted Budget narrative shall be modified as needed to reflect this amendment)*

**ACTION BY:** (McCue) Deny Amendment #1A010 by Supervisor Cesarz as set forth below. 7-0

**AYES:** McCue, Coggs-Jones, Mayo, Johnson, Broderick, West & Nyklewicz (Chair) – 7

**NOES:** 0

Amendment #1A010 (copy attached to original minutes) by Supervisor Cesarz to amend the County Executive’s 2007 Recommended Budget for Org. No. 1950, Employee Fringe Benefits and **Org. Unit 1151, DAS** – Administration and Fiscal Affairs, by appropriating funds for design of a 401(k) – style pension plan and amending the Employee Health Plan Waiver participation count.

The following language is added in the narrative for Org. Unit 1151 and the Org. Unit 1950 under the section titled 5409- Retirement System Contribution:

“An appropriation of \$50,000 is included for DAS – Administration and Fiscal Affairs to retain a consultant to design a 401(k)-style pension plan to be implemented for new non-represented hires, with an anticipated effective date of July 1, 2007. The division will contract with the ERS actuary to assess the actuarial impact of this change in the pension plan. Any changes to the ERS will be submitted for approval to the Pension Board, the Pension Study Commission, and the Committees on Finance and Audit and Personnel.”



The following language is added to Org. Unit 1950 under the section titled 5403 – Health Benefits – Hospital, Professional, Major Medical and Dental Expense:

“In an effort to reduce the number of active employees who participate in the employee health plan, a revision to Chapter 17.14(7)(y) will be submitted in conjunction with the budget to increase the amount of the cash incentive for non-represented employees who elect to not enroll in or disenroll from the County’s employee health plan from \$500 to \$1,000. Similar language will be considered for inclusion in bargaining unit negotiations.”

The 2007 Recommended Budget anticipates 271 employees will exercise the \$500 Employee Health Plan Waiver at a cost of \$135,500. Increasing the cash incentive to \$1,000 will double the budgeted waiver cost to \$271,000 for 271 participants. Assuming annual health costs of \$11,634 per active employee, each additional employee who opts out of the health plan would produce a net savings of \$10,634.

For budgeting purposes, this amendment assumes 291 non-represented employees will elect to accept the waiver incentive, increasing Employee Health Care Waiver costs by \$155,500 to \$291,000. Accordingly, 20 employees are removed from the employee health plan, reducing Basic Health Benefits costs by \$212,680 to \$129,168,890 for a net tax levy reduction of \$57,180.

This amendment would reduce tax levy by \$7,180.

Org. No.	Department (or Capital Project)	Expenditure	Revenue (or Bonds)	Tax Levy
1151	DAS – Fiscal	\$50,000		\$50,000
1950	Emp. Fringe	(\$57,180)		(\$57,180)
<b>TOTALS:</b>		(\$7,180)		(\$7,180)

*(If approved, the Adopted Budget narrative shall be modified as needed to reflect this amendment)*

*Delores “Dee” Hervey*

Delores “Dee” Hervey Chief Committee Clerk  
Committee on Finance and Audit

H:\Shared\COMCLERK\2007 Budget Files\BUDGET MINUTES\October 13 2006 Minutes\1151 Org. DAS Fiscal Affairs.doc

**ORG. UNIT:** 1152

**BUDGET:** DAS-Procurement Division

**FINANCE & AUDIT COMMITTEE HEARING DATE:** October 13, 2006

**CASSETTE NO. 12, SIDE A, #139**

**STAFF PRESENT:**

**County Board:** Steve Cady  
**Department of Administrative Services:** Steve Agostini  
**County Executive:** Ed Eberle

**APPEARANCES:** Pinkey Buford, Purchasing Administrator, Procurement Division

Supervisor Mayo inquired about a stipend for members of the Purchasing Standardization Committee. Ms. Buford said they have not been paid.

***ACTION BY: (Mayo) Approve the budget as recommended by the County Executive. 7-0***

**AYES:** McCue, Coggs-Jones, Mayo, Johnson, Broderick, \*West & Nyklewicz (Chair) – 7  
**NOES:** 0

\*Supervisor West was not present during the roll call; however, she appeared shortly thereafter and requested unanimous consent to be recorded as voting “Aye”. There being no objection, it was so ordered.

*Delores “Dee” Hervey*

Delores “Dee” Hervey Chief Committee Clerk  
Committee on Finance and Audit

**ORG. UNIT:** 1160

**BUDGET:** DAS – Information Management Services Division

**FINANCE & AUDIT COMMITTEE HEARING DATE:** October 13, 2006

**NOTE:** *This item was taken out of order.*

**CASSETTE NO. 12, SIDE A #50-EOT**

**CASSETTE NO. 12, SIDE B #01-445**

**STAFF PRESENT:**

**County Board:** Steve Cady  
**Department of Administrative Services:** Steve Agostini  
**County Executive:** Ed Eberle

**APPEARANCES:** Bud Borja, Chief Information Officer, IMSD, DAS  
Mary Reddin, Deputy Chief Information Officer, IMSD, DAS  
Ben Lackey, IMSD (Opposed cuts)  
Paul Emmos, IMSD (Opposed cuts)  
Keith Parkansky, IMSD (Opposed cuts)  
Gil Simpson, IMSD (Opposed cuts)  
Francis Pierce, IMSD (Opposed cuts)  
Supervisor Lynne De Bruin, 15<sup>th</sup> District  
Supervisor Toni Clark, 2<sup>nd</sup> District

Discussion ensued. Mr. Borja gave a brief summary of their budget. Individuals, who were in opposition of the recommended budget, addressed the Committee with their concerns.

**ACTION BY:** *(Johnson) Approve Amendment #1A029 by Supervisor Johnson as set forth below. 7-0*

**AYES:** McCue, Coggs-Jones, Mayo, Johnson, Broderick, West &  
Nyklewicz (Chair) – 7

**NOES:** 0

***Supervisors Coggs-Jones, Broderick, and West requested unanimous consent to be added as a co-sponsor. There being no objection, it was so ordered by the Chair.***

Amendment #1A029 (copy attached to original minutes) by Supervisor Johnson to amend the County Executive's 2007 Recommended Budget for Org. No. 1160 DAS-Information Management Services Division, by modifying the privatization initiative to restore five Client Support Specialist 4 positions.

The first bullet on page 1160-5 of the budget narrative is modified as follows:

In 2007, the Department will sign a cooperative purchasing agreement with Racine County to purchase contractual services for certain rote tasks to provide cost savings while still providing high quality service to County departments. The Department unfunds ~~13~~ 8 positions, including ~~five positions of Client Support Specialist 4~~, seven positions of Network Technical Specialist 4 and one position of Clerical Specialist Records. These savings are partially offset by an increase in contractual services, ~~resulting in a total tax level savings of \$667,947.~~

- In 2007, the Department will sign a cooperative purchasing agreement with Racine County to purchase contractual services for certain rote tasks to provide cost savings while still providing high quality service to County departments. The Department unfunds ~~13~~ 8 positions, including ~~five positions of Client Support Specialist 4~~, seven positions of Network Technical Specialist 4 and one position of Clerical Specialist Records. These savings are partially offset by an increase in contractual services, ~~resulting in a total tax level savings of \$667,947.~~

Five positions of Client Support Specialist 4 are restored at a salary and fringe cost of \$525,035. To offset position costs, one position of Systems Development Manager is unfunded, effective March 1, 2007 for a personal services reduction of \$106,525, contractual services are reduced by \$250,000, and the personal services lump sum reduction is increased \$168,510, for no net property tax levy impact. This amendment has no net tax levy effect.

Org. No.	Department (or Capital Project)	Expenditure	Revenue (or Bonds)	Tax Levy
1160	DAS – IMSD	\$0	\$0	\$0
<b>TOTALS:</b>		\$0	\$0	\$0

*(If approved, the Adopted Budget narrative shall be modified as needed to reflect this amendment)*

Supervisor West suggested that in the future when outsourcing is being contemplated within departments, that the department head bring the numbers to the County Board to see what those numbers are. She requested to see what the numbers are for this department as it relates to outsourcing.

Supervisor De Bruin addressed the Committee regarding the restoration of Network Specialist Positions in IMSD. She wanted the Department to advise how will outsourcing enhance security? In addition, she wanted information on employees who may be retiring that are not included in the calculations. She wanted to know what the true Manager to Employee ratio is.

Supervisor De Bruin requested unanimous consent to be added as a co-sponsor. There being no objection, so ordered by the Chair.

Supervisor Clark addressed the Committee regarding outsourcing and security. She gave kudos to the seven network specialists.

Supervisor Broderick commended Mr. Borja and Ms. Reddin in communicating both their progress and problems within IMSD. He also gave kudos to the IMSD staff for their pointed testimonies. He appreciated the education he received from IMSD staff.

Supervisor Mayo also gave kudos to the IMSD employees for their testimonies. He values their services.

Supervisor Coggs-Jones requested of County Board staff, what the fiscal impact would be to restore the Employee Merit Award Program?

***ACTION BY: (McCue) Refer budget 1160 to County Board Staff to work with IMSD, to find solutions to restoring these positions. In addition, request from DAS and Controller, the list of all contracts in the IMSD area, include FTE's and the cost associated.***

Mr. Agostini indicated that this is a cumbersome process but DAS is not the custodian of the contracts.

***ACTION BY: (McCue) Restated his motion as follows: Refer Budget 1160 to County Board Staff and work with IMSD to find solutions to restore positions. In addition, all Department Heads, within Milwaukee County, be directed to submit reports of contracts they have for IMSD Services and costs associated.***

***AYES: McCue, Coggs-Jones, Mayo, Johnson, Broderick, West & Nyklewicz (Chair) – 7  
NOES: 0***

Supervisor Nyklewicz said this report could be submitted after the budget. In addition the request by Supervisor Coggs-Jones that Mr. Ceschin, County Board Staff, review the Milwaukee County Employee Merit Award Program and what it the fiscal impact would be to restore said program.

*Delores "Dee" Hervey*

Delores "Dee" Hervey Chief Committee Clerk  
Committee on Finance and Audit

H:\Shared\COMCLERK\2007 Budget Files\BUDGET MINUTES\October 13 2006 Minutes\1160 Org. DAS IMSD.doc

**ORG. UNIT:** 1933

**BUDGET:** Land Sales [Non-Departmental]

**FINANCE & AUDIT COMMITTEE HEARING DATE:** October 13, 2006

**CASSETTE NO. 12, SIDE A, #166**

**STAFF PRESENT:**

**County Board:** Steve Cady  
**Department of Administrative Services:** Steve Agostini  
**County Executive:** Ed Eberle

**APPEARANCES:** Robert Dennik, Director, Economic Development Division  
Glenn Bultman, County Board Research Analyst

Mr. Dennik distributed information relating to Land Sales 2006 and 2007 (copy attached to original minutes).

Questions and comments ensued on the Sixth and State property.

***ACTION BY: (Mayo) Approve the budget as recommended by the County Executive. 6-1***

**AYES:** McCue, Coggs-Jones, Mayo, Johnson, Broderick, and West &– 6

**NOES:** Nyklewicz (Chair)-1

**NOTE:** Supervisor Mayo WITHDREW his Amendment #1C003.

*Delores "Dee" Hervey*

Delores "Dee" Hervey Chief Committee Clerk  
Committee on Finance and Audit

**ORG. UNIT:** 1192

**BUDGET:** DAS- Economic and Community Development

**FINANCE & AUDIT COMMITTEE HEARING DATE:** October 13, 2006

**CASSETTE NO. 12, SIDE A, #380**

**STAFF PRESENT:**

**County Board:** Steve Cady  
**Department of Administrative Services:** Steve Agostini  
**County Executive:** Ed Eberle

**APPEARANCES:** Glenn Bultman, County Board Research Analyst  
Stephen Agostini, Fiscal and Budget Administrator, DAS  
Robert Dennik, Director of Economic and Community Development

Mr. Bultman summarized the Amendment (1A030) by Supervisor White. Mr. Agostini said there is assistance needed in the area of leasing.

***ACTION BY: (Mayo) Motion to deny Amendment #1A030 by Supervisor White as set forth below. 5-2***

**AYES:** McCue, Coggs-Jones, Mayo, Broderick, & Nyklewicz (Chair) – 5

**NOES:** Johnson and West-2

Amendment #1A030 (copy attached to original minutes) by Supervisor White to amend the County Executive's 2007 Recommended Budget for Org. No. 1192 – Economic and Community Development, by amending the following language on page 1192-4 as follows:

- To better assist the department's economic and community development efforts, ~~two one Economic Development~~ Property Management Specialist positions is created at a total cost of ~~\$110,628~~ \$55,330, excluding fringe benefits. This position will be responsible for assessing the County's real estate assets, and assisting in the assessment of departmental space needs.
- This amendment would decrease tax levy by \$92,648. This amount includes \$55,314 for salary and \$37,334 for fringe benefit costs.



Org. No.	Department (or Capital Project)	Expenditure	Revenue (or Bonds)	Tax Levy
1192	Economic and Community Development	(\$92,648)	\$0	(\$92,648)
<b>TOTALS:</b>		(\$92,648)	\$0	(\$92,648)

***ACTION BY: (McCue) Approve Amendment #1A031 by Supervisor Nyklewicz and be added as a co-sponsor as set forth below:***

Discussion ensued.

To amend the County Executive's 2007 Recommended Budget for Org. Unit No. 1192– Department of Administrative Services – Economic and Community Development, by denying the creation of two Economic Development Specialist positions, for a tax levy savings of \$185,296.

This amendment would result in a net tax levy decrease of \$185,296. This amount includes \$110,628 for salary and \$74,668 fringe benefit costs.

Org. No.	Department (or Capital Project)	Expenditure	Revenue (or Bonds)	Tax Levy
1192	DAS – Economic Development	(\$185,296)	\$0	(\$185,296)
<b>TOTALS:</b>		(\$185,296)	\$0	(\$185,296)

Mr. Agostini indicated he would look for dollars to address the positions if the Committee would lay the amendment over.

***ACTION BY: (McCue) Lay over Amendment 1A031. 7-0***

***AYES:*** McCue, Coggs-Jones, Mayo, Johnson, Broderick, West & Nyklewicz (Chair) – 7

***NOES:*** 0

***ACTION BY: (Mayo) Approve the budget as recommended by the County Executive with the understanding when the amendment comes back, the budget can be reopened. 7-0***

***AYES:*** McCue, Coggs-Jones, Mayo, Johnson, Broderick, West & Nyklewicz (Chair) – 7

***NOES:*** 0

*Delores "Dee" Hervey*

Delores "Dee" Hervey Chief Committee Clerk

Committee on Finance and Audit

H:\Shared\COMCLERK\2007 Budget Files\BUDGET MINUTES\October 13 2006 Minutes\1192Org. DAS Economic and Community Development.doc